Individualized Tuition Adjustment Process (I-TAP)

The Waldorf School on the Roaring Fork is a diverse community of individuals united by the desire to provide the best possible Waldorf Education for our children.

We are committed to making WSRF accessible to an ever wider array of families. In the financial realm, this is accomplished through the **Individualized Tuition Adjustment Process** (I-TAP).

Through I-TAP we work hand in hand with families to understand their unique financial picture. Our measure of success is when a family and the school come together in service of the child, working together to deliver the dynamic, well-rounded learning that is the hallmark of Waldorf Education.

As an independent, non-profit organization, tuition serves as our primary means of funding. Every dollar a family allocates to the school goes directly towards ensuring that their child receives the best education possible. As WSRF commits to the family to provide the full breath of Waldorf Education, we in turn ask families to commit fully to the school.

No two families are identical. WSRF respectfully acknowledges each family's unique situation, and works with families to determine tuition for their child. I-TAP takes into consideration the many aspects of a family's financial picture, such as: sibling enrollment, child or elderly care, debts and assets and other individual extenuating circumstances as they relate to a family's income and expenses.

We understand **this picture can shift over time.** The I-TAP process is an ongoing commitment on behalf of WSRF to work with families on an asneeded-basis to adjust tuition agreements when circumstances arise. Changes in income, family size, etc. may result in changes to a family's individualized tuition agreements during the school year in response to unexpected changing circumstances.



I-TAP Process:

Step 1. Submit application via waldorfschoolrf.com/tuition-financial-aid

Step 2. For **new applications**, an in-person meeting between parent(s) & WSRF is set and held to build a more in-depth picture of unique family circumstances

For **returning families**, an updated Individualized Tuition Agreement is issued based on annual application and in-person meeting held on as-needed basis

Step 3. Individualized Tuition Agreement created for family review

Step 4. Individualized Tuition Agreement signed by family <u>or</u> request for additional conversation made to WSRF by family

Potential Family Income Ranges*

\$0-\$50k Families in this income range rarely have the capacity to devote significant financial resources towards tuition, and typically have an annual Individualized Tuition Agreement at the low end of the posted range.

\$50-\$100k Families in this range often must make difficult choices about how best to allocate financial resources. We strive to set an Individualized Tuition Agreement for each family for which a WSRF education is accessible. Annual Individualized Tuition Agreements for families in this range are typically between \$5,000 and full tuition.

\$100k-\$150k Independent school tuition can often seem out of reach for middle income families. We strive to set an Individualized Tuition Agreement for each family for which a WSRF education is accessible. Annual Individualized Tuition Agreements for families in this range are typically between \$15,000 and full tuition, including for multiple siblings.

\$150k-\$200k The financial flexibility of families in this range varies widely. Factors beyond annual income - such as family size, number of dependents in tuition-charging institutions, and accrued assets - weigh heavily in determining each family's Individualized Tuition Agreement. The range of Individualized Tuition Agreements in this income level typically range from \$20,000 up to full tuition (for multiple siblings) annually.

\$200k+ While many families in this income range have the financial capacity to fund substantial investments in their child's education, other families - particularly families with multiple children - may find independent school tuition out of reach. Families at this income level will typically have an annual Financial Agreement at the high end of the posted range, but a family's unique situation may merit adjustment.

We understand the choice of education for your student, tuition commitments and your family's long term goals are important and consequential decisions.

We are committed to working with every family to make WSRF financially accessible. Our work is successful when families feel that they are supported, and that they, and their contributions, are valued by the community.

Potential Yearly Tuition Ranges*

PreSchool & Kindergarten

3 Half Days | \$3,000 - \$9,525

3 Full Days | \$3,250 - \$13,950

5 Half Days | \$4,200 - \$13,950

5 Full Days | \$4,950 - \$20,975

Grades

Grades 1st-2nd \$6,050-21,525 Grades 3rd-5th \$6,500-22,050 Grades 6th-8th \$7,500-23,325

^{*}Ranges are a starting place. No two families are identical. There will be exceptions and families who fall outside these parameters.

Additional I-TAP Guidelines



WSRF offers rolling applications for **new families**, who can apply for I-TAP at the time of enrollment. All Individualized Tuition Adjustment Process applicants are required to submit a complete copy of the family's most recent tax return and any additional requested documentation to FACTS.

For consideration, **returning families** need to apply for I-TAP no later than the deadline published for the upcoming school year. Applications received after this deadline will be assessed a \$100 administrative fee. **Returning families who have received assistance in past years need to reapply each year.** Changes in income, family size, etc. may result in changes to Individualized Tuition Agreements.

WSRF staff and individuals involved in the Individualized Tuition Adjustment Process (I-TAP) remain anonymous, and any and all information pertaining to families applying for I-TAP remains confidential.

WSRF recognizes that the primary responsibility for financing a student's independent school education rests with his or her family. I-TAP is granted on the basis of need, which is determined by comparing the income and resources of applicants along with their assets and liabilities. We ask that you highly prioritize your child's education in your life and financial decisions. The healthiest of financial relationships between WSRF and your family is made possible with a shared commitment and understanding of the value, cost and complexities in delivering Waldorf Education in its most dynamic form.

<u>Guidelines</u>

- Information related to Individualized Tuition Adjustment Process is kept in strict confidence.
- Students receiving adjustment are not held to different academic or behavioral standards.
- WSRF does not offer Individualized Tuition Adjustment Process to cover the cost of any fees (including transportation, after school programs and student support services).
- New families are eligible to apply upon enrollment to the School. Mid-year applications will be considered.
- It is not possible for WSRF to become involved in any financial arrangements between parents. Therefore, for separated or divorced parents who share financial responsibility, receipt of financial aid applications and signed Tuition Agreements from both parents will be required in order for children to be enrolled and allowed to attend school.
- Requests for Individualized Tuition Adjustment Process are reviewed only after the enrollment agreement and enrollment or application fee have been received. Application fees and enrollment fees are non-refundable.
- Families requesting adjustment are not required to make a binding commitment to the School until a decision has been reached regarding their Individualized Tuition Adjustment Process.
- If the amount of Individualized Tuition Adjustment is insufficient to meet a family's anticipated need, an appeal may be submitted to the I-TAP committee, or the student enrollment agreement may be withdrawn.
- WSRF thrives with parent volunteer involvement, non-monetary contributions will not be considered in lieu of tuition